

Payroll and Matched Giving and Volunteer Grant Awards

Thank you for considering giving to The Claremont Fan Court Foundation Limited, either via your payroll salary, or by applying for an employer grant award (sometimes described as match funding) in exchange for volunteering at a community event.

We are deeply grateful. Your gift means the further advancement of school facilities and opportunities for all pupils today and for generations to come.

See below for

- ❖ What to do now
- ❖ How it works. Your employer. Tax efficiency, matching, Approved agencies. Directory

What to do now

- We can assist you, so please get in touch. E: development@claremont.surrey.sch.uk
- Contact your employer HR, Payroll, CSR and ESG teams for information.
- Application processes vary. Most are straight forward and quick to set up
- Your employer will need The Claremont Fan Court Foundation Limited charity number 274664
- We will need some simple details about your proposed payroll gift to set up your record our end
- We will need to know which payroll giving agency your employer uses, so that we can set up the payment channel.

How it works

Employers, as a part of their corporate social responsibility (CSR) and environmental, social, and governance (ESG) programmes, encourage employees to support a charitable cause of their choice. They do this by enabling donations from salary at source. This is tax efficient for the donor. The charity cannot claim gift aid but often benefits from employer matching that comes alongside (but separately from) the employee's gift. Each employer scheme is unique. Payroll giving schemes are regulated and employers must use an approved payroll giving agency. There is a short lag between your instruction and the start of the payment to the charity (up to 6 weeks). Some employers may pass on a small charge. A lot generously do not pass on these costs.

Your Employer HR, Payroll, CSR, ESG

Information about payroll giving and volunteering may sit within more than one department and may be part of more than one policy. You may also find some information about employee benefits on your contract of employment (especially recent joiners).

Tax Efficiency for the Donor

Giving via payroll is tax efficient for all donors because the gift is deducted from gross pay before income tax (after national insurance). Higher rate tax payers get immediate benefits which avoid the need to make a reclaim via their UK personal income tax return /or by requesting a change to their tax code. Here is an example: A £10 gift costs a 20% tax payer £8, a 40% tax payer £6 and a 45% tax payer £5.50.

[Tax relief when you donate to a charity: Gift Aid - GOV.UK](#)

Payroll Gift Matching

A lot of employers enhance or match your payroll gift at no extra cost to you. This could be a full or partial match, or it could be a post year-end distribution. There are lots of options.

Payroll Giving Approved Agencies

There are a growing number of approved agencies that administrate payroll giving schemes on behalf of employers. Examples include Charities Trust, Charity Aid Foundation, Charitable Giving, Benevity. The agency will need bank instructions from us. [Approved agencies for Payroll Giving - GOV.UK](#)

Volunteer Grant Award sometimes described as employer matching

Employers encourage their employees to volunteer for the benefit of community and charitable causes. Employees apply for a grant award, in return for the employee volunteering at a fundraising event or activity organised by the charitable cause of their choice.

Employers Directory

There are a growing number of payroll giving employers. We have not found a definite list of typical providers: Banks, energy and utility, technology, IT, retail and consumer, professional services, some public bodies.

Instead, we have compiled an unofficial directory of companies who we believe offer payrolling and or match giving. If your employer is not on our directory yet, please be sure to let us know.

3i	Halifax
3i Deutschland GmbH	Herbert Smith Freehills Kramer
Abbey National	Hogan Lovells
ABN Amro Bank	HSBC UK
Accenture	IBM
Accenture UK	IDEO
Addleshaw Goddard	Industrial Bank of Japan
AECOM UK	Invensys
Aerospace	J P Morgan & Co
Airbus UK	J Sainsbury's
Alfred Dunhill	Jacobs UK
Allen & Overy (A&O Shearman)	John Lewis Partnership
Alliance & Leicester	Johnson & Johnson
Alliance Capital	Kellogg's
Amazon UK	Kier Group
American Express	Kingfisher
Amoco Foundation	KPMG
Anglian Water	Laing O'Rourke
Argos	Legal & General
Arla Foods	Linklaters
ARM Holding	Leonardo UK
Arup	Littlewoods
Asda	Lloyds TSB
Ashurst	Marks and Spencer
ASSEAL	Mars
AstraZeneca	Marsh & McLennan Companies
AT Kearney	Mazars UK
AtkinsRéalis	McKinsey & Co
Aviva	Mercury Asset Management
BAA	Merrill Lynch
BAE Systems	Microsoft UK
Baker McKenzie	Midland Bank
Balfour Beatty	Midlands Electricity
Bank of America	Mitsubishi
Bank of England	Moody's Investors Services Ltd
Bank of Scotland	Morgan Sindall
Bank of Tokyo-Mitsubishi	Morgan Stanley
Bankers Trust	Mott MacDonald
Barclays Bank	National Grid
Barclays Capita	National Power
Barclays Group	National Westminster Bank

BDO
BG Group
BOC Group
Boeing Commercial Airplanes
Boots
Boston Consulting Group
BP
Bradford and Bingley
Bristol-Myers Squibb
British American Tobacco
British Gas
Bruckhaus Deringer
BT Group
C & A Stores
Cable & Wireless
Camelot Group
Cap Gemini
Capgemini UK
Capital International Research
Carlsberg Tetley
Cemex UK
Centrica
Chase Manhattan
Citibank Group
Clifford Chance
CMS
Cooperative Bank
Cornhill Insurance
Costain Group
Coutts Bank
Credit Suisse First Boston
Crowe UK
De La Rue
Debenhams
Deloitte Consulting
Deloitte UK
Deutsche Bank
DHL
Diageo
Dixons Group
DLA Piper
Dresdner Kleinwort Wasserstein
EDF Energy UK
Eli Lilly
EMI Group
Energis
Ericsson Telecom
Ernst & Young
Eversheds Sutherland Pinsent Masons
Experian
Exxon Mobil
EY UK

Nationwide Building Society
NatWest Group
NCR Corporation
NFC Northern Electric
Nokia
Norton Rose Fulbright
Norwich Union
O2
Pearson
Peugeot Motor Company
Pfizer
Philip Morris International
Philips
PPG Industries Foundation
PricewaterhouseCoopers
Proctor & Gamble
PwC UK
Reuters
Robert Fleming & Co
Rolls Royce
Royal and Sun Alliance
Royal Bank of Scotland Group
Royal London Mutual Insurance
Royal Sun Alliance
RSM UK
Santander UK
Schroder's
Scottish and Southern Energy
Seaboard
Shell UK
Siemens Medical
Siemens UK
Sigma Securities
Simmons & Simmons
SIT Investment Associates Foundation
Skanska UK Technology
Sky
Sky Broadcasting
Slaughter and May
SmithKline Beecham
Southern Electric
SSE
Stagecoach Group
Stagecoach Holdings
Standard & Poor's
Sun Life of Canada
Swiss Bank Corp
Taylor Wessing
Tesco
Texaco
Thames Water
The Economist Group

Fidelity Investments
First Bus
First Group
Ford Motor Company
Forvis Mazars
Freshfields
GKN Aerospace
GlaxoSmithKline
Goldman Sachs
Google UK
Grant Thornton UK
Guardian Royal Exchange

Transco
UBS Warburg
Unilever
United Airlines
United Utilities
Visa
Vodafone
Warner Music International
William M Mercer
Woolwich
WSP UK
Yorkshire Water

Important Note: This document is for guidance only. Content is drawn from our research and professional experience. Readers must take their own tax advice. We welcome updates.

Mrs Pippa Blackstone | Development Manager
The Claremont Fan Court Foundation Limited
Claremont Drive | Esher | Surrey | KT10 9LY
[e: development@claremont.surrey.sch.uk](mailto:development@claremont.surrey.sch.uk) t: 01372 467841
w: www.claremont.net | www.claremontconnect.co.uk

Development Office. Payroll and Match Giving. Update October 2026